

**PENGARUH GAYA KEPEMIMPINAN TERHADAP KEPUASAN KERJA PEGAWAI  
PADA PEMERINTAH DAERAH PROVINSI GORONTALO**

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Abstract

This study aims to analyze how the influence of leadership variables on employee job satisfaction in the regional government of Gorontalo Province. the pattern used is explanatory research, namely the pattern of research that seeks to explain the relationship of variables referred to as formulated in the formulation of hypotheses so that the relationship of variables namely: Leadership Style (X1) and Employee Performance (Y2) can be tested with quantitative approaches and hypothesis testing, used Structural Equation Modeling (SEM) method. The sample in this study was conducted in a representative sample, as many as 200 people from 3,997 employee populations. The results showed that Leadership Style (autocracy, affiliation, speed, democracy, and coach) had a positive and significant effect on job satisfaction (enjoying work, loving work, positive work morale, work discipline, work performance, work productivity) employees in the Provincial Government Gorontalo.

**Keywords:** Leadership, job satisfaction